

# ENVIRONMENTAL POLICY STATEMENT

LightCorp recognizes that effective environmental management is a critical corporate priority. We are committed to respecting and protecting the environment. LightCorp will continually review its aspects and environmental impacts as part of our ongoing continuous improvement efforts. To attain this objective, LightCorp will:

- Be compliant with environmental laws, regulations and other requirements
- Evaluate our products, operations and facilities to reduce environmental impacts
- Design products to help our customers reduce energy usage
- Pursue prevention of pollution and elimination of waste of any kind
- Promote environmental knowledge and awareness
- Promote environmental policies to employees and the public

## PROCESS

- Lean programs and events
- Electronic literature
- Electronic transitions
- Use recycled corrugated
- Use recycled skids
- Use returnable totes
- Eliminate foam packaging
- Eliminate magnetic ballasts
- Use no-waste rolling mill lubricants
- Replace roll form mill motors with high efficiency models

## ENVIRONMENT

- 96% use of ECOLOGIC fluorescent lamps
- Energy-efficient facility lighting with Kanepi wireless control systems
- Skylights used for daylight harvest
- Use environmentally-friendly coolants and lubricants
- Use of RoHS compliant components
- Composting

**ISO 14001 Certified Environmental Management System**

**ISO 9001 Certified Quality Management System**

**Member of Michigan Business Pollution Preventative Partnership**

**Member of West Michigan Sustainable Business Forum**

**Member of Michigan Clean Corporate Citizen**

**Member of Legacy User Group**

**Member of BIFMA**



## RECYCLED

- Paint line waste
- Metals - aluminum and copper
- Ballasts
- Steel scrap
- Batteries
- Plastics
- Wood
- Paper
- Toners
- Fluorescent lamps
- Cords
- PVC compound
- Office recycling bins & waste/recycle

## SOCIAL

- Ozone action day announcements
- Annual yard day cleanup
- ISO 14001 Green Team meetings
- Safety and ergonomic training
- Wellness program and Fitness Factory
- United Way partner
- Local community programs
- Commitment to continuous improvement