

EQUAL OPPORTUNITY EMPLOYMENT POLICY

LightCorp is an Equal Opportunity Employer that values diversity in our organization. We're committed to providing a workplace free from unlawful discrimination and harassment. We provide equal opportunity to all persons regardless of race, color, religion, age, gender, sexual orientation, national origin, disability, marital, veteran, military status, or other legally protected classification. We champion values that enhance human rights and promote equality, creating an environment of respect, integrity, and fairness for our employees, customers, and those with whom we conduct business.

CODE OF CONDUCT

When people feel trusted, they make the best possible decisions on behalf of the organization. We expect our associates to be trustworthy and to trust one another.

LightCorp also strives to be admired as an example of how all can do work with integrity. We are committed to treating our customers, partners, and each other with respect, trust, and integrity. We encourage our team to ask questions and to speak up when they see room for improvement.