

LightCorp recognizes that effective environmental management is a critical corporate priority. We are committed to respecting and protecting the environment and will continually review its aspects and environmental impacts as part of our ongoing continuous improvement efforts. To attain this objective, we commit to:

- Be compliant with environmental laws, regulations and other requirements
- Evaluate our products, operations and facilities to reduce environmental impacts
- Design products to help our customers reduce energy usage
- Pursue prevention of pollution and elimination of waste of any kind
- Promote environmental knowledge and awareness
- Promote environmental policies to employees and the public.

**SUSTAINABILITY IN OUR PROCESS:**

- Lean programs and events
- Electronic literature
- Electronic transitions
- Using recycled corrugated
- Using recycled skids and returnable totes
- Eliminating foam packaging
- Eliminating magnetic ballasts
- Using no-waste rolling mill lubricants
- Replacing roll form mill motors with high efficiency models
- Use of gauges and jigs that substantially reduce scrap
- Zirconium-based paint line pre-treatments that use 25% less water and reverse osmosis
- 96% use of ECOLOGIC fluorescent lamps
- Energy-efficient facility lighting with Kanepi wireless control systems
- Use environmentally-friendly coolants and lubricants
- Use of RoHS-compliant components
- Landscaping that encourages biodiversity
- Eco-friendly ice-melting products for parking lots and walkways
- Limiting/rescheduling certain processes on 'ozone action' days
- Using natural gas-powered generators during power outages

**MATERIALS WE RECYCLE:**

- Paint line waste
- Metals - aluminum and copper
- Ballasts
- Steel scrap
- Batteries
- Plastics
- Wood
- Paper
- Toners
- Fluorescent lamps
- Cords
- PVC compound
- LED tube lighting
- Electronics
- Office recycling bins & waste/recycle

**SOCIAL INITIATIVES:**

- Annual yard day cleanup
- Safety and ergonomic training
- Wellness program and Fitness Factory
- United Way partner
- Local community volunteering
- Commitment to continuous improvement
- Annual Earth day tree sapling giveaway

LightCorp is proud to manufacture high-efficiency, cost-saving solutions that furnish the workplace with productivity-enhancing lighting. We remain focused on implementing the latest technologies to produce energy saving, environmentally safe products.

- All of our products contain a non-removable, mercury-free LED array or recyclable, low-mercury fluorescent lamp
- Dimmable and occupancy-sensing products that reduce energy consumption
- Many of our products may be eligible for LEED point credit. See our LEED Eligibility document for more information.

### **QUALIFICATIONS & MEMBERSHIPS**

- *ISO 9001 Certified Quality Management System*
- *U.S. Green Building Council*
- *BIFMA*
- *Small Business Administration of Michigan Certified Small Business*